



MDU

**Your guide to  
Corporate MDU  
membership**

## **Practise with confidence**

We are a not-for-profit, mutual organisation, owned by our members and dedicated to your interests. We are the market leader for medical defence in the UK.

We offer you expert guidance, personal support and a robust defence if your clinical competence or care of patients is questioned.

Our team is led and staffed by doctors with real-life experience of the pressures and challenges faced in practice. We have an excellent track record of helping members overcome the challenges that could threaten their livelihood.

You can practise with confidence because we are on your side, and by your side.

This is your guide to corporate MDU membership. It describes the main benefits and responsibilities of membership.

For more information, please visit our website at [themdu.com/join-MDU/corporate-membership](https://themdu.com/join-MDU/corporate-membership).

## **Contents**

Glossary.....	pg. 4
Benefits of membership.....	pg. 5
Guiding you.....	pg. 6
Supporting you.....	pg. 7
Defending you.....	pg. 8
When we're likely to help.....	pg. 10
When we're unlikely to help.....	pg. 11
Your membership.....	pg. 14
Sending information to us.....	pg. 16
Complaints.....	pg. 17
Keeping you up to date.....	pg. 18
How to contact us.....	pg. 19

## **Glossary**

<b><i>Assistance</i></b>	Guidance, support or defence we provide, which can include legal representation.
<b><i>Claims-made</i></b>	The basis on which we provide your membership. This means you can ask for our assistance with an incident, provided you were a member when it happened and report it to us whilst you are in membership.
<b><i>Corporate clinical practice</i></b>	The particular professional services you undertake and declare to us, including the extent of the examination and treatment of individual patients and written or oral advice provided.
<b><i>Extended Reporting Rights (ERR)</i></b>	Extended Reporting Rights (ERR) allows you to request MDU assistance and/or indemnity when your organisation is no longer a corporate member, for claims and other matters arising from incidents that happened during your claims made membership.
<b><i>Incident</i></b>	A circumstance that happened with an individual patient or in relation to a distinct report on a particular date, which may give rise to a request for assistance or a claim.
<b><i>Indemnity</i></b>	Compensation we can provide for you to pay damages and claimants' costs for clinical negligence.
<b><i>Identified staff</i></b>	Your employees and contractors for whom you are vicariously liable, and who are identified on your statement of corporate membership. Identified staff excludes registered doctors, or dentists, or other clinicians who we have indicated should hold their own personal indemnity for clinical negligence claims.
<b><i>Mutual fund</i></b>	Assets we hold from which we provide the benefits of membership.
<b><i>Retroactive date</i></b>	If we agree a retroactive date, you can seek the assistance of the MDU with incidents that occurred in the period between the retroactive date and the start of your membership.
<b><i>You</i></b>	The organisation that is a corporate member.
<b><i>Vicarious liability</i></b>	When you are legally responsible for the acts and omissions of people who work in your corporate clinical practice.

---

## **Benefits of membership**

The membership benefits we provide are designed to meet your needs arising from the clinical services you provide.

Please read this guide along with your renewal letter and any other information from us explaining your member benefits based on our understanding of the work you do.

### ***Claims-made membership***

The benefits we provide are on a **claims-made** basis. This means you can ask for our assistance with an incident, as long as you were a member when it happened and report it to us whilst you are in membership (or have acquired extended reporting rights.)

### ***We are a mutual, not for profit, medical defence organisation***

We are not an insurance company. We use our **mutual fund** to help members. If you ask us for assistance or **indemnity**, this is provided at our board of management's discretion, as set out in our memorandum and articles of association.

### ***Annual General Meeting (AGM)***

As this is your company, you can vote on resolutions at our annual general meeting. Depending on your choice, you will receive a paper or electronic copy of our annual report and accounts to keep you up to date with our activities.

## **Guiding you**

### ***24-hour medico-legal advice and guidance***

If you face a difficult ethical or medico-legal issue in your career, don't lose sleep. Speak to specially trained doctors on our 24-hour helpline.

Our medico-legal team is available between 8am to 6pm Monday to Friday and provides an on-call service for medico-legal emergencies or urgent queries 24 hours a day, 365 days a year.

### ***Stay up to date with our publications***

Our highly regarded publications feature case histories and topical articles on subjects such as complaints and confidentiality. These are all available online.

### ***Keep your finger on the pulse with themdu.com***

Find advice, hot topics, case studies, podcasts, webinars, videos and more on our website.

### ***Achieve your potential with learning and development***

Take advantage of our specialist training courses and online CPD.

### ***Face to face***

We can visit you locally to discuss your membership. This gives you the opportunity to meet our specialist liaison teams and sort out questions face to face.

---

## **Supporting you**

### ***Worried about a complaint?***

While claims make the headlines, complaints often cause the most concern to our members. If you receive a complaint, our team of medico-legal advisers are here to help.

### ***Do journalists want a story?***

Press attention is rarely good news for members. Our media team can help you respond to enquiries and avoid common pitfalls.

### ***You can call on our support for:***

- patient complaints at local level and those referred to the Ombudsman
- preparing a case and representation at inquests (or equivalent formal inquiry)
- CQC and NHS England investigations (or equivalent bodies in other UK countries) arising directly from your organisation's clinical care of an individual patient
- local, regional or national inquiries relating to the clinical management of patients
- advice on managing risks
- corporate manslaughter allegations, including arising from your vicarious liability for identified staff, in connection with your corporate clinical practice. We can provide assistance with defence costs (but not any damages, fines, or prosecution costs payable if you are convicted)
- representation when dealing with press or media enquiries

---

## **Defending you**

### ***Indemnity for clinical negligence claims***

If your membership includes indemnity for claims, we can defend you against claims that arise from the normal practice of clinical medicine in the UK, Channel Islands and Isle of Man.

We recognise your professional reputation is at stake. We will not settle a claim without your agreement.

Where it is appropriate that patients are compensated, we aim to do so quickly and efficiently to minimise stress for everyone involved.

### ***MDU assistance with claims can include:***

- Paying damages, claimants' costs and defence costs arising from claims for clinical negligence, including vicarious liability for your identified staff.
- Defence costs (but not damages or claimants' costs) for claims which arise from allegations of defamation, relating to your identified staff, arising from your clinical practice.
- Defence costs (but not damages or claimants' costs) for claims that arise from allegations, relating to your identified staff, which are not proven or admitted, of sexual harassment, sexual misconduct, unlawful discrimination or any other alleged unlawful conduct by you that arises from your clinical practice.
- Indemnity for claims arising from Good Samaritan acts carried out anywhere in the world.



## ***Reporting a claim***

The first time you hear about a claim for compensation against you is often when you receive a letter or court papers from a patient or their solicitor. This can be a shock and requires urgent specialist advice.

Our claims team is here to support you every step of the way. The team includes doctors, claims experts and solicitors, who will keep you informed about the progress of the claim.

You should contact us, without delay, if you become aware of a claim that is being brought (or is being threatened) against you. Do not take any steps in the matter without our prior approval.

Reporting a claim to us is easy. Simply call our medico-legal helpline on 0800 716 646. The sooner we know, the sooner we can help you.

If the claim relates to work indemnified by a state-backed scheme, this needs to be reported to NHS Resolution in England or NHS Wales Shared Partnership - Legal and Risk Services in Wales.

Once you have told us about the claim, an adviser will ask you to send the documents we need from you.

We will ask you to send your documents as soon as possible to:

[claims@themdu.com](mailto:claims@themdu.com)

or

### **Claims manager**

MDU Services Limited

One Canada Square

London E14 5GS

It's important you do this straight away, as we usually only have a short time from you receiving claims correspondence to provide a response.

## When we're likely to help

As a members' organisation, we believe it's important to provide information about when we are likely and unlikely to help you, so you have a good understanding of what to expect when asking for our help.

As our member you can ask us for help, which is provided at our board of management's discretion, in accordance with the memorandum and articles of association.

The following are examples of things we may take into account when deciding whether to help you, but they are not a definitive list, as the facts and circumstances of each matter will differ:

- You should have been a member when the incident took place.
- You should have reported the incident involving you to us as soon as practicable.
- You should have declared to us the nature of your practice, in terms of type, quantity and location of work, and have paid the appropriate subscription.
- You should have told us about any change in your circumstances, and about any change to your corporate situation (including details of your identified staff) which is relevant and has, or may have, a material bearing on your professional practice, or on your MDU membership.
- You should have been registered with the CQC (or other national regulator of healthcare organisations) to carry out the clinical services you offered. Your staff and contractors should have had the required training and experience needed for these activities.
- Your clinical practitioners must have been registered (with a licence, if required) with the appropriate professional regulatory body to perform the clinical duties they undertook.
- All doctors and dentists, and any other clinicians we have indicated, should have held their own personal indemnity. This should have been through an NHS scheme, membership of a UK medical defence organisation or other adequate and appropriate indemnity arrangement for the work they have carried out for you. \*
- You should cooperate fully with us and our representatives.
- You should provide full and accurate information relevant to the case, without delay, and be truthful and act in good faith at all times.
- You should not have admitted legal liability for a claim, or settled a claim without our agreement.
- The matter should have arisen from your corporate clinical practice in the UK, Channel Islands (CI) or Isle of Man (IoM). The patient should have been in the UK, CI or IoM on the date of the incident and the date of the examination (if different), unless you have specific agreement from us for some or all of your corporate clinical practice to be undertaken overseas.

*\*We are unlikely to assist with claims (including the payment of defence costs) arising from your vicarious liability where the individual concerned has not held appropriate indemnity.*

## **When we're unlikely to help**

We carefully consider each request for help. The following are examples of when we are unlikely to provide support. This is not a definitive list, as the facts and circumstances of each matter will differ.

### ***Matters which can be covered by other insurances and/or organisations providing indemnity***

- Matters where you, or your identified staff, or another person you are vicariously liable for, have or should have an alternative insurance or indemnity arrangement under an insurance policy or under an NHS scheme or are entitled to ask for help from another defence organisation.
- Matters arising from the clinical practice of one of your shareholders or one of your employees, contractors, or agents, except where they are identified staff, carrying out activities that you have told us about at one of your locations.
- Matters arising from acts or omissions of directors and officers (including identified staff, trustees, administrators, or managers) within your organisation, where these matters arise by reason of such director or officer having acted in that capacity.
- Matters relating to property, including its damage or destruction.
- Matters relating to the manufacture, sale, supply, distribution, use or application of any product (other than in respect of the application or preparation of any medicinal or pharmaceutical products).
- Matters relating to pollution or environmental allegations, other than relating to treating an individual patient who is injured or ill as a result of pollution.
- Matters arising from material published or broadcast by you or by someone for whom you are vicariously liable, or on your behalf, or to which you or your management or employees have contributed.
- Matters arising from incidents which happen when you are not in benefit of membership.
- Claims where you have left the MDU and have not applied for, and been granted, Extended Reporting Rights.
- Matters arising from research, other than with reference to alleged negligence in treating an individual patient.
- Compensation for failures of administration or complaints handling.

### ***Matters of deliberate, reckless or criminal acts***

- Defending criminal charges arising from activities not related to the normal treatment of a patient; for example, assault of a colleague or motoring offences.

- Any matters arising from a criminal act which you have admitted, or which has been proven, including damages or fines resulting from such an act.
- Matters arising from unlawfully selling, supplying or using any substance.
- Any matters arising from you (or anyone you have vicarious liability for) deliberately intending to cause harm or practising in a manner that does not align with the ethics and expectations of the profession. This includes but is not limited to, your or their knowing (or obvious) dishonest, fraudulent, malicious or reckless acts or omissions (including retrospectively altering medical or other records).
- Damages and claimants' costs awarded for a claim which arises from allegations of sexual harassment, sexual misconduct, unlawful discrimination, defamation or any other alleged unlawful conduct for any matter that is proven or admitted.
- Damages and claimants' costs awarded for a claim that arises from the failure to properly sterilise equipment or materials.
- Defending allegations of misconduct of identified staff at disciplinary investigations or hearings.

### ***Matters of commercial interest***

- Partnership, employment or agency disputes or related contractual or compensation claims.
- Fee scales and recovery of charges for work you have carried out.
- Claims made by someone who is not a patient, including employers, employees, contractors, agents, sponsors or other third parties.
- Matters arising from commercial contracts or arrangements, or related to any trading or debts incurred by you, including claims arising from insolvency, bankruptcy or fines or penalties arising from your failure to meet service standards.
- Fines or other penalties arising from criminal, governmental or quasi- governmental investigations, or by the CQC, an Integrated Care Board or NHS England (or equivalent organisations).
- Support with the investigation of or payment of damages, fines or other penalties arising from alleged or actual breaches of data protection law, except claims relating to confidentiality or data protection breaches arising from the clinical care of a patient you have treated.
- Investigations by competition authorities.

- Matters arising from any actual or alleged breach of a shareholders' agreement or any other agreement between those who have an interest in ownership of the organisation.
- Any indirect or consequential loss, or loss of profits or earnings by you.
- Matters arising from the failure of your identified staff to achieve and/or maintain necessary educational or training standards.
- Matters arising from any element of your corporate clinical practice where the indemnity for clinical negligence claims is not provided by us (or under an NHS scheme) unless specifically agreed by us in advance.
- Other matters that have no direct connection with your normal corporate clinical practice.
- Costs incurred by you or your employees from your attendance at court, hearings or meetings with us about your case, or the costs of any locum cover you may arrange.

### ***Other matters which may not be in the wider interests of our members***

- Matters arising from the practice of obstetrics or midwifery (except for routine antenatal or postnatal care).
- Claims made by someone who is not the recipient about reports you have provided, if the subject of that report is a general clinical matter and not about an individual patient.
- Damages and claimants' costs awarded in a claim for defamation against you or your employees arising from your corporate clinical practice.
- Legal expenses or costs if you pursue a grievance or claim of defamation or discrimination against someone else.
- Exemplary or aggravated damages awarded against you.
- Legal or other costs or expenses that you incur without our prior approval.

---

## **Your membership**

### ***Contacting our membership team***

Our membership team is just a phone call away if you have a question about your subscription or the work you can be indemnified for. They are available from 8am to 6pm Monday to Friday and can be contacted on 0800 716 376.

### ***Your subscription***

Your subscription is based on a number of factors including the amount and type of work you do. It's important that the information you give us about your organisation, your identified staff and your clinical practitioners is complete, accurate and up to date.

Over the years we have developed sophisticated actuarial, underwriting and clinical risk management capabilities enabling us to have an increasingly comprehensive and detailed understanding of the risk resulting from the clinical practice of individual corporate members.

Factors we may consider include the length of your MDU membership; the location of your organisation and the clinical services it provides; your involvement in complaints or other organisational difficulties (whether involving the MDU or not); and past claims or potential claims.

A change to your corporate clinical practice could reduce or increase your exposure to risk and may result in us reducing or increasing your subscription.

If anything changes that might have a material bearing on your corporate clinical practice, please tell us immediately.

Failing to keep us informed of the type and amount of work you do, or of changes to your corporate clinical practice, could affect your access to the benefits of membership.

### ***Refunds***

Corporate membership is offered on an annual basis and normally only finishes at the end of the membership year. If you want to cancel your membership early, we do not offer refunds unless there are special circumstances.

Where a refund is due, we will usually make it to the person or organisation that paid the subscription with the same payment mechanism they used.

## ***Continuing your membership***

Before the end of your membership year, you will receive an invitation to renew your corporate membership.

If no payment is received, then your membership will be cancelled with effect from the renewal date.

If you pay by Direct Debit, all you need to do is check the renewal information and tell us immediately if there are any changes.

If you do not pay by Direct Debit and you do not respond to the invitation to renew, we will cancel your membership from the renewal date. We will send you written confirmation of this. If you then want to reinstate your membership, you can do this within 28 days of your renewal date at our discretion.

## ***Change of contact details***

Please don't forget to tell us if your address and/or contact details change. If we don't have your latest details, you may not receive your renewal documents, and you could find yourself without membership.

## ***Change of work location***

If you are planning on providing corporate clinical services in a different country of the UK, or overseas, please call our membership team beforehand to discuss your indemnity needs.

## ***Discontinuing your membership***

MDU corporate membership is provided on a claims-made basis. If you end your corporate membership, you will no longer be able to request assistance for incidents that happened during your claims made membership that have not previously been notified to us, unless you have applied for and been granted extended reporting rights (ERR).

To apply for ERR, contact our membership team who can provide full details. An additional subscription may be payable.

Applications for ERR must be made before you leave MDU membership or up to 30 days after your membership ends.

---

## **Sending information to us**

### ***Protecting patient information***

Many companies providing clinical services will be considered to be data controllers under data protection legislation and are therefore required to inform patients about how they will use the data they hold about them.

You should therefore inform your patients – in practice leaflets, privacy notices and complaints procedures, etc – that you may need to provide information about the patient, and treatment they have received, to insurers, indemnifiers or legal advisers in connection with any actual or potential complaint or claim.

### ***Sending information to our advisory team***

When seeking medico-legal advice from the MDU, please only send us information about patients that is directly relevant to your enquiry and necessary for us to advise or assist you.

If you do need to send information about patients you should remove any details that could identify the patient concerned (other than their initials and date of birth which we need to check for conflicts or duplicates), unless we have specifically requested original unredacted documents.

Providing our advisory team with documents that contain unnecessary personal data about patient(s) may delay our ability to respond quickly as we may need to remove identifying details from incoming correspondence before passing it on to an adviser.

### ***Sending information to our claims or legal teams***

Generally, documents sent to our claims handling or legal teams should be sent securely in their original form with no information removed.

Please ensure that information sent via storage media devices (CDs, USB sticks etc) are encrypted before being sent to us.

### ***Added security for your peace of mind***

In certain circumstances, when dealing with highly sensitive or confidential information, we may want to send you content using Egress email encryption software. In these circumstances we will contact you with further details on Egress encryption.



---

## **Complaints**

We do everything we can to provide an excellent service, but there might still be times when you feel you have cause for complaint. If so, we'll try to resolve your complaint as quickly and fairly as we can. If you need to make a complaint about any aspect of our service, please contact the relevant team:

### **Membership**

[membershipcomplaints@themdu.com](mailto:membershipcomplaints@themdu.com)

0800 716 376

### **Legal**

[legalcomplaints@themdu.com](mailto:legalcomplaints@themdu.com)

020 7202 1500

### **Medico-legal**

[advisory@themdu.com](mailto:advisory@themdu.com)

0800 716 646

### **Claims**

[claims@themdu.com](mailto:claims@themdu.com)

020 7202 1500

You can also write to us by addressing your letter to 'Head of membership', 'Head of legal services', 'Head of medico-legal services' or 'Head of claims handling' and sending it to our main postal address:

**MDU Services Limited**  
**One Canada Square**  
**London E14 5GS**

### **Data protection officer**

If your complaint relates to the way your personal information was handled, contact the data protection officer at [dataprotectionofficer@themdu.com](mailto:dataprotectionofficer@themdu.com), or by writing to us at the above address.

For further information about the MDU complaints procedure, please see <https://www.themdu.com/about-mdu/complaints>

## **Keeping you up to date**

### ***Keeping you up to date – what to expect***

To help you make the most of your membership we'll send you emails:

- with guidance and advice
- about member services and benefits (including those we offer with third parties).

You can choose not to get these emails when you apply for membership, and you can also change your communication preferences at any time.

As well as these emails, we may also send you emails to help administer your membership, including renewal.

This is a broad guide to the products and services provided by MDU Services Limited (MDUSL) and the Medical Defence Union Limited (the MDU). We always aim to offer attractive benefits as part of membership. As a result, we may add, withdraw or change benefits.

It is the policy of the MDU that all members and those applying for membership should be afforded equal treatment irrespective of race, gender, age, sexual orientation, disability, religion or belief.

## **How to contact us**

### **Membership**

**t** 0800 716 376

**e** [corporate@themdu.com](mailto:corporate@themdu.com)

### **Medico-legal helpline**

**t** 0800 716 646

**e** [advisory@themdu.com](mailto:advisory@themdu.com)

### **Your feedback**

Give us your feedback about the MDU [themdu.com/feedback](https://themdu.com/feedback)

### **Website**

[themdu.com/join-mdu/corporate-membership](https://themdu.com/join-mdu/corporate-membership)